



Our Global Banking Benchmark Study aims to better understand the main trends, drivers and challenges banking leaders face today in their digital transformation journey.



Panel

Region



Size

Function

RESPONDENTS

COUNTRIES



- 45% EMEA
- 30% North America
- 25% Asia



- 60% Retail bank
- 40% Commercial bank



- 55% below \$100bn
- **45**% above \$100bn



- 55% Tech/Digital
- 32% Finance/Mkg/Operations
- 13% C-Suite



FOCUS FRANCE

France Digest highlights key results from the French panel and gaps vs global peers to successfully address their digital transformation journey.

France top 3 results



TOP 3 DRIVERS

to engage digital transformation programmes

- Increase revenues
- Improve customer experience
- · Face disruptive competitors



TOP 3 BARRIERS

bankers face

- · Regulation challenges
- · Lack of unified strategy
- · Lack of access to data



of improvement

- More investment in smart Technology and Cloud infrastructure
- A true customer-centric approach
- Improved access to and use of data and analytics



France top 10 gaps vs global





LEARNING #1

Banks are accelerating their digital transformation



68% of the French panel is yet to make significant progress on executing their digital transformation plans vs **54%** global panel.



LEARNING #3

Banks rank customer experience as their most important digital transformation goal

WHAT DIFFERS FROM GLOBAL

To achieve it French banks put performance tracking and omnichannel servicing as **n°1** priority when global peers rank integrated customer data and personlaised customer journey at the top.



LEARNING #5

Banks plan to revamp their internal operations to drive efficiency and cut costs

WHAT WE HAVE IN COMMON

Investing in modern cloud-based core banking systems and intelligent technologies are among the **top 3** priorities of banks in the next 3 years. Very large banks are particularly keen on this.



LEARNING #2

Banks face increased competition from Giant/Fin Tech

WHAT WE HAVE IN COMMON

Talent retention (34%), innovation (34%) and advanced technology (33%) are the **3** most envied competitor qualities retail and commercial banks quote.



LEARNING #4

Banks experience a disconnect between C-Level and senior management in terms of their digital capabilities

WHAT WE HAVE IN COMMON

30% gap. **70%** of C-Level believe they are ahead of the competition in all aspects of the customer experiences (personalization, innovation, distribution), vs only 40% for senior management.



SHARING EXPERIENCE - NICKEL

Investing in data-driven customer feedback technology can help banks objectively analyse their digital banking customer experience. French digital-only bank Nickel did exactly this.

Thomas Courtois, President of Nickel explains:

"The first thing we did was to build a customer experience cockpit, which includes many indicators of customer satisfaction, customer effort, and potential churn for a number of key processes. This is in addition to our monthly NPS (net promoter score)."



France top 10 gaps vs global



LEARNING #6

Banks deal with many urgent priorities at the same time



WHAT DIFFERS FROM GLOBAL

It is impossible to focus on everything at once, so priorities need to be established based on current weaknesses and projected return on investment. Only 35% of French banks think they are ahead of the competition when it comes to deploying new technologies. This should be a clear focus for them.



LEARNING #8

Banks have identified specific innovative traits to gain



WHAT DIFFERS FROM GLOBAL

When the global panel ranks modern technology, agile culture, and data science capabilities, French banks consider product development, ecosystem integration, and seamless distribution.



SHARING EXPERIENCE - BOURSORAMA

There are multiple components of agility, including having the technology and data that enable urgent change; collaboration between different teams; and a culture that promotes experimentation and adaptability.

Benoit Grisoni, CEO of Boursorama explains:

"Ability to change is more of an imperative than ever. There are many aspects of agility within a bank, but it really comes down to an organizational mindset of realizing you have never completed the job."



LEARNING #7

Banks rank a lack of operational agility as a ignificant barrier to digital transformation



WHAT WE HAVE IN COMMON

60% of banks have an agile operating model (e.g., cross-functional collaboration, decentralized structures, real-time access to market) and **40%** have just started some aspects.



LEARNING #9

Banks made progress in assessing their ESG credentials but not yet at their full potential



WHAT WE HAVE IN COMMON

60% of banks have evaluated their investment portfolio's exposure to ESG risk and believe ESG is a key driver of their digital transformation plans and will provide a competitive advantage. They all agree that they do not have yet the data, capabilities, or processes in place to effectively evaluate ESG metrics when assessing credit risk.



LEARNING #10

Banks still face the challenge of moving more quickly from intention to action



WHAT DIFFERS FROM GLOBAL

Only **18%** French bankers feel they have the full ESG sponsorship and oversight at board level. It is twice lower than the global panel.



Call to action

Publicis Sapient works with over 100 leading financial services companies around the world helping them to transform for the digital era. **We are building the next generation of Financial Services.** We are recognized for our unique ability to accelerate growth and effectiveness for business, at SPEED.



STRATEGY

Impact: Clearly articulate strategy for digital transformation and gain a lasting competitive advantage



PRODUCT

Impact: Embrace all the multiple components of agility and build a more agile organisation



EXPERIENCE

Impact: Enhance the customer-oriented culture and deliver best-in class customer experiences



ENGINEERING

Impact: Make technology platforms more agile to foster innovation and improve operation excellence



DATA

Impact: Rethink the way to capture and reuse enriched data to deliver value, customer personalisation and data monetization

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